# NATHANIEL "NAT" HILL

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#### Education

#### **University of Maryland**

Ph.D. in Government and Politics (Expected Start in August 2023) Concentration: Comparative Politics

## School of Oriental and African Studies (SOAS)

MSc in Violence, Conflict, and Development (w/Merit) Master's Thesis: Returning to Sayat Nova: Memory, History, and Peace in the Karabakh Conflict

## James Madison University

BA in International Affairs Minors: Religion and Humanitarian Affairs Concentration: African Politics London, United Kingdom December, 2020

> Harrisonburg, VA May, 2019

## Work Experience

## **Armed Conflict Location and Event Database (ACLED)** Remote **Project Officer** July 2022 – August 2023 Oversaw and assisted with the coordination of various projects including the Ethiopia Peace Observatory, The Mozambique Cabo Ligado Report, and the Horn of Africa Conflict Observatory. Lead on project start-up, implementation, and coordination. Lead on project administration, including maintaining, updating, and filing crucial project documents, ensuring all documents are approved by senior management, organizing tasks, and contracting. Lead on project reporting (both narrative and financial) and monitoring and evaluation.

# Tanenbaum, Center for Interreligious Understanding Remote Workplace Program Associate August 2021-July 2022

Tanenbaum's workplace program is a comprehensive, non-sectarian initiative designed to help facilitate discussions about religion, faith, and discrimination in corporate diversity environments. In addition to providing a variety of administrative support, I provided trainings on religious inclusion, antisemitism, and islamophobia to a wide suite of clients, including LinkedIn, United Airlines and Microsoft.

# Genocide Watch Remote Director of Research August 2021- Current

Following the departure of the previous Director of Research at Genocide Watch, myself along with my colleague Eric Ross took over the responsibilities of directing and coordinating the research department of Genocide Watch. In addition to managing our research interns, I also took over creating and publishing Genocide Watch's in-house blog The Call, which I also contributed numerous articles to the blog as well.

# Genocide Watch Remote Deputy Chief of Research December 2020-August 2021

Promoted to Deputy Chief, I work primarily as an assistant to the Director of Research and help run a team of six interns. Currently writing a grant application for the Calouste Gulbenkian Foundation, and also authoring reports on genocides in Namibia, Georgia, Argentina, Ethiopia and Papua New Guinea.

# Genocide Watch Remote Early Warning Research Analyst August -December 2020

Authored two in-depth timestreams on the Wounded Knee Massacre and Nagorno-Karabakh Conflict. I authored a Genocide Emergency on Azerbaijan's 2020 invasion of Nagorno-Karabakh and another report on the persecution of

Azerbaijanis in the 1990's. My work as an analyst received international commentary, including use in the British Parliament and United States Congress.

#### National Institute for African Studies London, UK Research Assistant January-August 2020

Maintained databases and contacted prospective fundraisers and partners. Researched and wrote grant proposals for various EU and US-based grant opportunities. Formatted and proofread articles for the academic journal, *The Saharan*. Additionally, I authored and co-authored numerous articles for the organization, including an in-depth analysis of the USAID's W.A.SH program in Niger and an analysis on Madagascar's response to the 2015 outbreak of bubonic plague.

## Ballston Service Station Arlington, VA Beverage Manager January- September 2019

In addition to serving beverages and preparing food, I supervised the organization of stock and kept detailed records of our inventory and projected shortages. Learned the nuances of proper customer service and retail management. I have used the organizational and budgeting skills in the food management industry throughout my various roles in the nonprofit and program management.

## Jinishian Memorial Foundation Vanadzor, Armenia Student Researcher May – August 2018

Performed a three-month research project on the effect of Armenia's Velvet Revolution on the country's ethnic minorities. Conducted in-depth interviews with Armenia's Greek, Yazidi, Russian, and Assyrian communities, culminating in a comprehensive understanding of minority rights in Armenia, which receives very little consideration in academic and journalistic sources.

## Lori Marz Regional Orphanage Vanadzor, Armenia Teacher May – August 2018

Worked as an English teacher and social worker's assistant at the state-run orphanage in Northern Armenia. In addition to teaching English, I organized several cross-cultural events with local expatriates, built and refurbished a volleyball court and an engaged in a round table discussion with students about women's rights and consent/

## **BK Farms** Haatso, Ghana Intern July – August 2017

Working under a fellow JMU Alumni who establish a small, sustainable poultry farm in the outskirts of Accra, I helped the owner produce social media content for his business, organize his documents in an online central filing system, and develop a home garden system that can provide fresh produce for the livestock as well as the on-stie farm hand

# Glona Academy Accra, Ghana Teacher June – August 2017

I taught English, basic mathematics, and a variety of extra circular actives to a group of young Ghanaians who have difficulty attending proper school due to work or lack of finances. Assisted in creating a tutoring schedule for all the children, as well as composing a document that would allow tutors to track the progress of their pupils.

#### Church World Services Harrisonburg, Virginia Volunteer September 2016-May 2019

Worked with refugees coming into the Harrisonburg, Virginia area, helping them obtain employment, drivers licenses and healthcare. Showed prospective high school students around the university campus. Assisted in setting up and running a banquet for the refugees in Harrisonburg, Virginia.

#### Skills and Certifications

**Extracurricular**: Vice President, Delta Phi Epsilon (DPE), Foreign Service Fraternity; President, JMU Club Racquetball; Theta Alpha Kappa, Religion Honor Society Member, Member of the International Association of Genocide Scholars (IAGS)

**Technical:** SPSS, Azure DevOps, WordPress, Microsoft Office, Google Suites, Netrepid Timestream, archGIS, Canva, United States Institute for Peace's Monitoring and Evaluation Course, American University of Rome War and Cultural Heritage Course, Tableau

**Languages**: Advanced proficiency in Armenian (Western and Eastern), Intermediate proficiency in Arabic (MSA/Egyptian), Developing proficiency in Portuguese, Russian and Azerbaijani

## Published Works, Conferences and Seminars

Covid-19 in Africa: Lessons learned from the Madagascar Plagues and Previous Infectious Diseases Outbreaks on the Continent National Institute for African Studies, 2020 Investigating USAID Development Food Security Activities (DFSA) in the Sahel: The Case of Niger National Institute for African Studies, 2020 Covid-19 in Africa: Journeys across the continent Part 2 National Institute for African Studies, 2020 Azerbaijan's Invasion of Artsakh Genocide Watch, 2020 Armenia Country Report 2020 Genocide Watch, 2020 Genocide Emergency Alert Azerbaijan 2020 Genocide Watch, 2020 Ahıska Turk Mapping Project Genocide Watch, 2020 Countries of Special Concern Report Genocide Watch, 2020 Germany's Recognition of Namibian Genocide Genocide Watch, 2020 Tajikistan/Kyrgyzstan Genocide Emergency Genocide Watch, 2021 Countries of Special Concern Report Genocide Watch, 2021 Papua New Guinea Country Report Genocide Watch, 2021 Turkmenistan Country Report Genocide Watch, 2021 An Gorta Mor: The Question of the Irish "Genocide" The Call, 2021 Conquering Siberia: The Case for Genocide Recognition The Call, 2021 "Returning to Sayat Nova" Ch. in Multi-Ethnic Societies to Homogeneous States: Collective Memory and Fiction on Emergence of Modern Nations, Armenia and Azerbaijan Vernon Press, 2022 Ukraine Genocide Emergency Report Genocide Watch 2022 Presenter and Panelist Caucasus Research Forum 2022 Panelist Search for Humanity Conference at Kean University September 2022 Panelist "The History and Modernity of Genocide" at Yerevan State University April 2023 Presentor 2023 IAGS Conference Barcelona "Conquering Siberia: The Case for Genocide Recognition" July 2023